SELF-EVALUATION

SECTION 1

Directions:

Using the scale, please evaluate how often you say each question/statement. Evaluate the **meaning** rather than the exact words in each.

	Always	5	
	Frequently	4	
It is important that you answer all questions honestly.	Occasionally	3	
All information is confidential and will be used for training	Seldom	2	
purposes only.	Rarely/Never	1	

- 1 I understand your point of view.
- 2 Everything will be all right.
- 3 WOW! That's great!
- 4 Oh, why bother?
- 5 I don't care.
- 6 How do you feel about this issue?
- 7 Mind your own business!
- 8 Let me help you with that.
- 9 If you can't do it right, don't do it at all.
- 10 Good for you!
- 11 How can we resolve this problem?
- 12 I can't handle this anymore.
- 13 Don't do that.
- 14 Don't worry.
- 15 We sure make a great team!
- 16 Who the hell do you think you are?
- 17 Sorry, I couldn't help it.
- 18 How many times do I have to tell you?

19	I'd love to.
20	This is how I feel.
21	Leave me alone.
22	Please be careful.
23	I said no, and that's all there is to it.
24	F#\$@k YOU!
25	I don't want to talk about it.
26	Great idea!
27	What do you think caused this situation?
28	I'm going to put a stop to this once and for all.
29	I'm concerned about you.
30	You have a big mouth!
31	I get blamed for everything.
32	Who is responsible for this?
33	You can't do this.
34	I'm proud of you.
35	Over my dead body!
36	Let's do this again!
37	Where do we go from here?
38	Don't be stupid!
39	Let me do that for you.
40	That was a lot of fun!
41	It's not my fault.
42	I've had it!
43	What is your opinion on this matter?
44	It couldn't have happened to a nicer person.
45	You know what your problem is?
46	That's what you think!
47	FABULOUS! GREAT!
48	Nobody cares.

SECTION 2

Directions:	Always	5
	Frequently	4
Using the scale, please evaluate each statement.	Occasionally	3
	Seldom	2
	Rarely/Never	1

It is important that you answer all questions honestly. All information is confidential and will be used for training purposes only.

1	I am creative in problem solving.
2	I am open to other peoples' ideas.
3	I am sympathetic to others.
4	I am opinionated.
5	I often withdraw from uncomfortable situations.
6	I tend to react with emotion to stressful situations.
7	I believe it is important to be spontaneous.
8	I am analytical.
9	I am friendly.
10	I am critical.
11	I often delay starting things that are important.
12	I am willful.
13	I am affectionate.
14	I believe knowledge is the main ingredient for success.
15	I give support to others.
16	I tend to be judgemental.
17	I am uncomfortable meeting new people.
18	I am aggressive.
19	I smile often.

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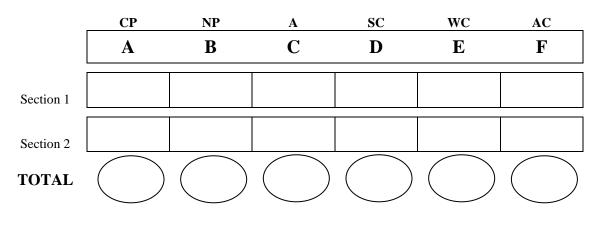
20	I use an authoritative tone while talking.
21	I tend to keep eye contact to a minimum.
22	I tend to shout.
23	I am a fun-loving person.
24	I tend to be calm under pressure.
25	I pat people on the back.
26	I tend to let people finish talking before I speak.
27	I am caring.
28	I have strong religious or political opinions.
29	I believe swearing is appropriate at certain times.
30	I tend to back down to avoid conflict.
31	I am impulsive.
32	I make decisions for others.
33	I am a good listener.
34	I tend to use a soothing tone of voice while talking.
35	I tend to point fingers in an accusatory fashion.
36	I tend to be rebellious.
37	I am enthusiastic.
38	I believe privacy to be necessary and important.
39	I think before I speak.
40	I believe in traditional male and female roles.
41	I often use a sympathetic voice.
42	I enjoy joking around.
43	I maintain eye contact while talking.
44	I often speak under my breath.
45	I tend to use an angry or indignant tone of voice.
46	I am logical.
47	I am concerned for the well-being of others.
48	I believe it's wrong to go against procedures.
49	I am a curious person.
50	I am warm toward others.
51	I tend to say "I can't" when I really mean "I don't want to."

I often yell to get what I want.
I maintain a confident posture while talking.
I tend to put my hands on my hips while talking.
I often use an enthusiastic voice.
I often whine.
I use agitated movements when I am upset.
I offer a helping hand when others need it.
I tend to make decisions based on facts.
I tend to interrupt others.
I tend to avoid conflict.
I am angry.
I use light touching when comforting someone.
I enjoy the outdoors.
I tend to blame others when things go wrong.
I often raise my hand to stop someone from talking.
I tend to listen attentively while other people speak.
I often look uptight and tense during stressful situations.
I bite my nails.
I tend to jump up and down when I am excited.
I am good at nursing someone who is sick or ill.
I tend to move against authority.

SCORE SHEET

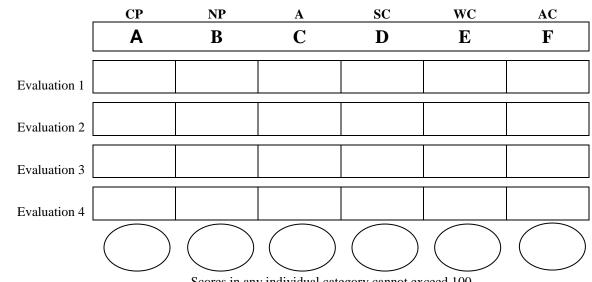
Self-Evaluation

Add up all the values for A, B, C, D, E, F. Total Section 1 and Section 2 and write the results as indicated below.



Scores in any individual category cannot exceed 100

Add up all the values for A, B, C, D, E, F. Total all four evaluations as indicated below.



TOTAL

360° Evaluations

Scores in any individual category cannot exceed 100